



Amanda K. Monroe

Partner

Hospitality

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Profile

Amanda K. Monroe is a Partner in M&R's Los Angeles office and member of the firm's Labor & Employment Practice Group.

A seasoned litigator, Amanda is best known for her work defending single plaintiff and collective actions (class action and PAGA claims) involving alleged wage and hour violations. In these cases—venued in state and federal courts across the U.S., as well as at mediation and arbitration—Amanda has compiled an extraordinary record of victories. In addition, she litigates a range of other employment-related disputes and handles administrative matters before the California Labor Commissioner, Department of Fair Employment and Housing, Department of Labor, Equal Employment Opportunity Commission and the Occupational Safety and Health Administration.

Outside of litigation, Amanda is sought after for her advice and counsel on a range of operational items of importance to employers. These include:

- Employee handbooks
- Wage and hour audits and compliance
- Lawful hiring practices
- Leaves of absence
- Investigations (sexual harassment, discrimination and employee and executive misconduct)
- Workforce reductions (including mass layoffs under the WARN Act)
- Terminations
- Supervisor and management trainings (including sexual harassment training)
- Incentive compensation issues

Before joining M&R, Amanda served as a clerk for the Honorable Thomas B. Donovan in the U.S. Bankruptcy Court, Central District of California. Thereafter, she was associated with an international law firm, and then Amanda focused her practice on complex litigation, labor & employment, and class action defense at Crone Hawxhurst LLP—a spinoff of Quinn Emanuel Urquhart & Sullivan. All the while, Amanda cultivated her passion for *pro bono* work, and she continues to donate her time to legal causes throughout Los Angeles. Of note, Amanda was labeled a Rising Star by *Super Lawyers Magazine* in 2020 and 2021.

Associated Industries

Hospitality

Associated Practices

Labor & Employment

Representative Matters

Employment Litigation: Successfully enforced arbitration agreement and favorably settled lawsuit involving allegations of sexual discrimination, retaliation, wrongful termination, tip-pooling, and wage and hour violations against a premier restaurant and nightclub., Employment Litigation: Obtained dismissal of allegations against the world's largest database software company for wrongful termination and alleged violations of California's wage and hour laws, prior to the client incurring the expense of formal discovery and motion practice., and General Litigation: Favorably settled lawsuit alleging breach of contract against a table grape management company.

Bar & Court Admissions

- State Bar of California
- California Supreme Court
- U.S. District Court for the Northern, Central, Eastern and Southern Districts of California

Industry Associations Industries

- Hotel Association of Los Angeles

Professional Affiliations

- Los Angeles County Bar Association (Staff Editor, Los Angeles Lawyer Magazine, 2013-2014)

Community Involvement

- KIPP Foundation
- One Justice: Impact LA
- Alliance for Children's Rights

Education

- Loyola Law School, J.D.
- Villanova University, B.S.

Award & Special Recognition

- Ones to Watch, *Best Lawyers* (2023)
- Rising Star, *Super Lawyers Magazine* (2020-2021)

Newsroom

Media Mentions - 03/06/2024 10:50am
5 Tips to Keep Discrimination Out of Layoff Decisions

Headlines - 01/02/2024 2:25pm
Congratulations, Amanda!

Media Mentions - 08/02/2023 9:09am
7 AI considerations HR leaders need to think about today

Media Mentions - 07/25/2023 11:23am
How hotel worker strikes are impacting LA's events industry

Publications - 04/09/2019 10:00am
5 easy ways hotel employers can steer clear of trouble